

## Board Meeting #29

15 November 2020

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Attendees	Table of Contents
<p><b>Maximilian:</b> (President)</p> <p><b>Garrett:</b> (Vice President)</p> <p><b>Karina:</b> (Secretary)</p> <p><b>William:</b> (Treasurer)</p> <p><b>Kenneth:</b> (Director of Curriculum)</p> <p><b>Crystal:</b> (Director of Publicity)</p>	<p><b>Tong Hui:</b> (Board Member)</p> <p><b>Edmund:</b> (Board Member)</p> <p><b>Victoria:</b> (CFC)</p> <p><b>Aarushi:</b> (TFA)</p> <p><b>Aarushi:</b> (MFA)</p> <p><b>Ben:</b> (Director of Recruitment)</p>
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### Absentees:

1. **Brooke:** (Director of Publicity)

### Additional Notes:

1. Brook Soobrian, Director of Publicity, has decided to leave and will retain her position only until November 30th
2. Since the last board meeting (#26), there have been two closed discussion meetings that regard the discussion and voting of the two new board members: Ben Wyler (new Director of Recruitment) and Crystal Lee (new Director of Publicity)

### Updates and Discussion

1. Crystal - Winter enrollment and publicity updates
  - a. Peachjar - majority of budget will be allocated here
    - i. Targeting schools with a lot of kids (high enrollment)
  - b. Working on a new website but will not be done before winter enrollment (2021)
  - c. Word of mouth - reengaging former students and hopefully an incentive problem
    - i. Former students / volunteers with younger students
  - d. Use more social media - Facebook and Instagram
    - i. Instagram lives, stories, and reels
2. Kenneth - curriculum updates
  - a. Immediate future = special 8 week session of scratch at an elementary school
  - b. End of winter session = finishing up advanced HTML and Python
  - c. New revision process
    - i. Different board leads for revision sections

3. Ben - Director of Recruitment
  - a. Minor updates to the process and enforcing stricter attendance
  - b. Make a more standardized form of this process
4. William - fundraising plan
  - a. Raise money from volunteers - still coming up with certain details
    - i. Will get rewards for certain amounts donated
    - ii. Referral based
  - b. Email current donors for more donations
  - c. Financials - doing okay
  - d. Merch is in the pipeline for before December
5. Karina
  - a. Started singing off on hours
6. Aarushi - Mentoring for All
  - a. Working on finishing up the curriculum
  - b. Starting the social media
  - c. Start advertising to schools next month
  - d. Target = May 2021
7. Amari - Tutoring for All
  - a. Interviewing
  - b. Looking for Algebra 1 tutors
  - c. Had a meeting with the volunteers yesterday (11/14)
  - d. Three different committees
  - e. Want to get things finalized by early december
  - f. Suggestion: have Ben help out with the volunteer recruitment process
8. Victoria - CFC
  - a. Have taught more classes
  - b. Donated some material to locals
  - c. Still waiting on filing forms in Maryland
9. Garrett
  - a. Rough date for Hackathon is April 10th (second Saturday of the month)
    - i. Want to wait a bit for merch and for donors

#### Proposal for Language Classes (Theo Combelles)

1. Goal of Robotics for All is to flatten the inequality
2. Want to teach the curriculum in other languages
3. Have teachers on standby to help those who need help in their language
4. Opinion (Amari): might be better under Tutoring for All
5. Question (Garrett): Did you plan for this to be a tutoring service for a class?
  - a. Theo: wanted it to be more of a small class
6. Question: would this structure be more like CFC or a sub-branch of Robotics for All?
  - a. Prefers not to be independent
7. Schedule a meeting with Amari and William to talk about details

#### Voting

1. Amendment XX: Fiscal Year Change
  - a. After fundraising season = easier to predict and allocate funds for the rest of the year
  - b. Unlikely that there will be a large turnover of board members
  - c. Voting
    - i. Agree: 10
    - ii. Disagree: 1
    - iii. Abstain: 1
    - iv. Absent: 1
2. Amendment XXI: Legal Affairs Director
  - a. Right now the Treasurer handles most of the legal aspects of Robotics for All but does not directly relate to the position
  - b. Will make the legal processes more organized and more accurate (more time devoted to this specific subject)
  - c. Question: would it be better for the secretary and the treasurer to work on the legal stuff?
    - i. While this is a valid suggestion, there is work that is not typically done under the secretary
  - d. Question: would this be better directed as a sub position rather than a board position?
    - i. Is there enough work to make this a full position?
    - ii. What if we just have them responsible for contacting our “legal advisor” outside of the organization
  - e. Question: Is the expectation of this role to be someone who has a legal background?
    - i. Is not a guarantee
  - f. Question: if not a board position, who should they be placed under?
    - i. Either working under the secretary and closely with the treasury or vise-versa
  - g. Voting
    - i. Agree: 0
    - ii. Disagree: 12
    - iii. Abstain: 0
    - iv. Absent: 1
3. Amendment XXII: Board Member Reshuffling ~~and Compensation~~
  - a. CFO and paid positions were made at the beginning of the development of the organization and were made to fit legal aspects
  - b. Suggestion:
    - i. Should not put the compensation amount in the bylaws (fixed amount)
  - c. Edited: compensation section for board members was taken out due to the thought that it was two bylaws / changes in one. Therefore, the compensation aspect of this bylaw was changed to only contain the reshuffling portion
  - d. Voting:
    - i. Agree: 10
    - ii. Disagree: 0
    - iii. Abstain: 2
    - iv. Absent: 1
4. Amendment XXIII: Board Member Re-election Process

- a. Question: should the board members be notified if someone is “challenging” the position?
  - i. Yes, if they think that their past performance is good enough not to do the application process, they can choose not to do it
- b. Voting:
  - i. Agree: 10
  - ii. Disagree: 0
  - iii. Abstain: 2
  - iv. Absent: 1

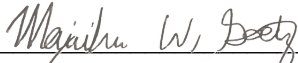
### Color Scheme Changes

1. Add in accent colors if necessary
2. 4 new colors - each to represent different areas of colors
3. New designs for Toby in the process
4. Question: Will there be design guidelines in the future?

### Slogan Naming Competition

1. Question: where will the slogan be used?
  - a. Can be used anywhere, it provides another visual aspect of the organization
  - b. For the original section of the organization, not the branches
2. Idea focus on the slogan:
  - a. Should be shorter and catchier version of the mission statement
    - i. Mission: Robotics for All aims to inspire the next generation of students and volunteers to achieve their full potential, regardless of their background.
3. Will work the same way as the robot naming competition
  - a. Submission period then voting period

Total time taken: 1 hour and 14 minutes

  
 Maximilian Gotez, President - Robotics for All, Inc.

  
 Garrett Tieng, Vice President - Robotics for All, Inc.

  
 Karina Liu, Secretary - Robotics for All, Inc.