

Amendment XII to Robotics for All Corporate Bylaws

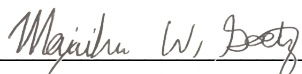
Addition of Chief Financial Officer Position (CFO)

Amend Article VIII

1. AMEND: 8.1. Staff Member Positions
 - a. ORIGINAL: "There shall be two corporate staff members of Robotics for All: the Chief Executive Officer and the Chief Operating Officer. They are allowed to be board members concurrently, but will be excluded in all votes regarding their compensation."
 - b. NEW: "There shall be three corporate staff members of Robotics for All: the Chief Executive Officer, the Chief Operating Officer, and the Chief Financial Officer. They are allowed to be board members concurrently, but will be excluded in all votes regarding their compensation. The same individual may hold more than one executive position"
2. ADD: 8.3. Chief Financial Officer
 - a. The Chief Financial Officer shall be responsible for managing the finances of the organization. The compensation of the Chief Financial Officer shall be a wage of \$15.40/hour for a total of \$308.00/month (20 hours/month). The hourly rate will be automatically adjusted to reflect the minimum wage of the City of Palo Alto. Duties include:
 - i. Work closely with the Treasurer.
 - ii. Set the budget and dictate company expenditures.
 - iii. Manage inflow/outflow of company funds.

APPROVED/REJECTED (circle one) by the Board of Directors on this 2 day of June, 2019

Aye: 6 Nay: 0 Abstain: 0 Absent: 1



Maximilian Goetz, President - Robotics for All, Inc.



Karina Liu, Secretary - Robotics for All, Inc.