

Amendment XXII to Robotics for All Corporate Bylaws

Board Member Reshufflings and Compensation

Recommendation (proposed and written by Maximilian Goetz, Founder and CEO):

This amendment does two things: it formalizes the board member reshuffling of the past month and opens a compensation to all board members. Previously, only Max, Garrett and William were entitled to compensation because they held joint corporate staff positions. While the salaries were almost never taken, the purpose of corporate staff is to increase leadership team accountability and provide a formal executive staff, boosting Robotics for All's legitimacy. This amendment is out of fairness for all board members; it is not to suggest that board members will take monthly compensation, but it opens that avenue to make things fair for everyone.

Original amendment from April 2019 that introduced corporate staff into the organization:

https://docs.google.com/document/d/1Gd4OAo9qwnAP4Xg3M9BXT1gkLvD4fZU9_9wfGXqv_d3Q/edit.

NOTE: If Amendment XXI is approved, the Legal Affairs Director will be added to this. This amendment does not revert Amendment XXI, if it is approved.

1. AMEND Article 5.2.

- CURRENT:

“5.2. Number, Tenure, Requirements, and Qualifications

The number of Directors shall be fixed from time-to-time by the Directors but shall consist of no less than three (3) nor more than fifteen (15) including the following officers: the President, the Vice-President, the Director of Curriculum, the Director of Publicity and Recruitment, the Secretary, and the Treasurer. There will also be three general board members.”

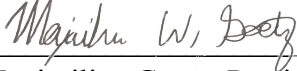
- NEW:

“5.2. Number, Tenure, Requirements, and Qualifications

The number of Directors shall be fixed from time-to-time by the Directors but shall consist of no less than three (3) nor more than fifteen (15) including the following officers: the President, the Vice-President, the Director of Curriculum, the Director of Publicity, the Director of Recruitment, the Treasurer, the Secretary, the President of Mentoring Service, the President of Tutoring Service, and the Crafts for Charity Representative. All board members will also serve as executive staff.”

APPROVED/REJECTED (circle one) by the Board of Directors on this 15 day of Nov., 2020

Aye: 9 Nay: 0 Abstain: 2 Absent: 1



Maximilian Goetz, President - Robotics for All, Inc.



Karina Liu, Secretary - Robotics for All, Inc.