

Amendment XXIII to Robotics for All Corporate Bylaws

Incumbent Board Member Reapplication Process

1. AMEND Article V

5.1.

CURRENT:

“The President and Vice President hold their positions until they resign, forfeit their position or are removed as outlined in section 11 of this article.

When new board member positions are opened, or when positions become vacant, the president shall lead an application process for new board members. The process should include, at minimum, two 100 word written applications questions and an interview for all applicants. If given consent by both parties, the interviews shall be recorded and shared with the board. The secretary shall then call a special meeting to vote on the applicants. The members of the Board of Directors (President and Vice President excepted) shall, upon appointment, immediately enter upon the performance of their duties and shall continue in office until the end of the next full accounting year (June 30). At the end of the accounting year, they may apply for another year long term. Returning applicants shall be given priority by the board in their selection process, unless they have committed any wrongdoing.”

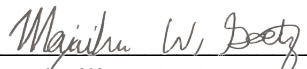
NEW:

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When new board member positions are opened, or when positions become vacant, the president shall lead an application process for new board members. The process should include, at minimum, two 100 word written applications questions and an interview for all applicants. If given consent by both parties, the interviews shall be recorded and shared with the board. The secretary shall then call a special meeting to vote on the applicants. The members of the Board of Directors shall, upon appointment, immediately enter upon the performance of their duties and shall continue in office until the end of the next full accounting year. At the end of the accounting year, they may apply for another year long term. Returning applicants shall be given priority by the board in their selection process, unless they have committed any wrongdoing. For returning board members, the application process is optional; during votes they will be judged on their past performance rather than an application.”

APPROVED/REJECTED (circle one) by the Board of Directors on this 15 day of Nov., 2020

Aye: 9 Nay: 0 Abstain: 2 Absent: 1



Maximilian Goetz, President - Robotics for All, Inc.



Karina Liu, Secretary - Robotics for All, Inc.